



Elements that use the term "Shall" are deemed to be of such importance that each of them must be satisfied in order to achieve compliance with the Standard. Only 60% of the elements marked "should" within each of the five sections must be satisfied.

_	Quality System: This section describes quality system requirements. It sets forth a general framework to ensure effective operations and continual improvement. Elements Include: 1.1. Definition of Cleaning Service Required:			nall datory)	Should (Recommended)		Honors (Recommende	
			Yes	No	Yes	No	Yes	No
1.1.	Defi	nition of Cleaning Service Required:						
	a)	There shall be a site specific scope of work or performance outcome describing cleaning service requirements (tasks and frequencies).						
	b)	Changes to the service requirements shall be documented.						
	c)	Cleaning service requirements should be consistent with the organization's stated mission and values.						
1.2.	Qual	ity Plan:						
	a)	The organization shall have a Written Quality Plan. The Plan is a written process for determining whether cleaning service requirements are met and for identifying improvement opportunities. It commits the organization to attaining the level of service as defined by the customer and the organization in the scope of work or performance outcomes.						
	b)	The organization should communicate the plan to the materially interested parties.						
		Each customer may receive a copy of the plan.						
		• Each person in the organization may receive a copy of the plan.						
		 The plan may define roles and responsibilities of operational personnel. 						
		 Each person in the organization should receive documented training related to the plan. 						
	c)	Service quality measurements/metrics.						
		 The organization shall measure and document it's performance against the scope of work and performance outcome requirements. 						
		 The measurements should be taken at a frequency appropriate for the scope of work and performance outcome requirements. 						
		 The factors being measured should be reasonable and suitable for the scope of work and performance outcome requirements. 						
	d)	The organization shall use one or more of the following measurement tools.						
		• Surveys						
		O Customers completing the survey should submit them directly to the appropriate representatives of the organization, rather than on-site personnel.						
		O Surveys should be reviewed with appropriate customer representatives.						
	 Inspections 	• Inspections						
		O Operational inspections by cleaning personnel should be performed as service is delivered						



		hall datory)		ould mended)	I	nors mended)
	Yes	No	Yes	No	Yes	No
O Site supervision should conduct site inspections.						
 Management should conduct unannounced site inspections. 						
 Customers may participate in management-level inspections. 						
 Complaints 						
O The organization should maintain a record of complaints.						
 The organization should keep the source of complaint as confidential as possible. 						
 The organization should document what procedures have been implemented in response to a complaint to minimize the possibility of a re- occurrence. 						
Customer Evaluations						
O Customers may perform self-evaluations on site.						
 Organizations may provide customers a checklist or form to guide self evaluation. 						
e) Feedback Cycle						
 The organization shall respond to both positive and negative customer feedback, and inspection results and shall fully investigate complaints. 						
 Organization management should meet with the designated customer representative to review survey and inspection results and to discuss complaints. 						
 When corrective action has been taken, the organization should inform the customer representative and request feedback. 						
f) Evaluation of Progress and Continuous Improvement Plan						
 Appropriate levels of management should follow a documented process in reviewing performance results. 						
 There should be a written corrective action plan that is consistent with the organizations policies and procedures. 						
 There should be a written plan that describes how the organization will measure, report and implement performance improvement. 						
 Each customer representative may receive a copy of the plan. 						
Quality System Totals						



effective	Delivery : This section describes the processes necessary to ly produce and deliver services. These customer related s include purchasing, staffing, and handling unexpected		nall datory		ould mended)	1	nors mended)
events. (Cleaning organizations must define and describe their unique processes. Elements to be addressed include:	Yes	No	Yes	No	Yes	No
2.1 Serv	vice Delivery Plan:						
a)	Workloading: There shall be an industry-accepted methodology for determining the number of labor hours needed to accomplish work requirements as specified in the scope of work or performance outcomes.						
b)	Bidding/Costing Process: There should be a system for estimating job costs that considers the following factors: costing of labor, materials, overhead, profit (if applicable), taxes, insurance and miscellaneous costs.						
c)	Budgeting: Cost controls should exist and be used to ensure that work is completed within workloading, budgeting, and costing parameters.						
	 The organization should have reporting systems, which provide accurate budgetary support for all aspects of the operation. 						
	 Management should be alerted when costs are not within acceptable parameters. 						
	 The organization should have a plan of action to make any necessary budgetary corrections. 						
d)	Staffing Plan: Staffing levels shall be based on workloading and one or more of the following:						
	Budgeting						
	Costing Data						
	Customer Requests						
	Industry Benchmarks						
e)	Work Plan: Individual cleaning assignments should be set forth in written work plans.						
f)	Work Instructions: Standardized task procedures should be used across the organization and such task procedures should be documented.						
g)	Contingency Planning: The organization should have both:						
	 Contingency plan(s) to manage staffing shortages and service interruptions. 						
	 A process to obtain customer input and feedback when contingency plans are used. 						
h)	Special Requests: The organization shall have a plan to handle customer special requests.						
i)	Emergency Response: The organization shall have a plan to respond to emergency service needs.						
j)	Disaster Planning: The organization should have a plan to prepare for and deal with natural or man-made disasters.						
k)	Invoicing/Charge-Back Procedures: Invoicing/Charge-back procedures shall be documented.						



				all latory)		ould mended)	Hor (Recom	nors mended)
			Yes	No	Yes	No	Yes	No
2.2.	Purc	chasing Procedures:						
	a)	Product/Equipment Performance Evaluation: Supply and equipment performance evaluations shall be incorporated into the procurement process.						
	b)	Standardization: The organization should use similar equipment and supplies in similar facility types. There should be an approved product and vendor list.						
	c)	Inventory Control: Inventory management and supply control systems should be in place, in use and appropriate for the organization.						
	d)	Equipment Maintenance & Repair: The maintenance and repair of equipment should occur as the result of the planned process.						
	e)	Contractor Management: To the extent that the organization employs contractors and/or subcontractors.						
		Their selection and management shall be set forth in a written plan.						
		There shall be evidence that the plan is implemented.						
		The plan shall require that subcontractors produce proof for insurance.						
	f)	Financial Controls: The organization should have appropriate financial controls over the procurement process including all of the following:						
		Supply and equipment requisition						
		Approved product and vendor list						
		Order placement						
		Receiving inventory						
		Accounts payable						
		Service Delivery Totals						



	uman Resources: In this action, the organization demonstrates that efficiently and effectively manages "human capital" in a way that		all mended)	Sho (Recomi		Hor (Recom	nors mended
	hances organization performance.	Yes	No	Yes	No	Yes	No
3.1.	Human Resource Policy: There shall be a human resource policy.						
3.2.	Hiring Practices:						
	 Recruitment: There should be a written plan for recruiting employees and a means of monitoring the plan's effectiveness. 						
	b) Selection: There shall be a written procedure for selecting qualified employees.						
	 Retention: There should be a program in place to encourage and to measure employee retention. 						
3.3.	Site Specific Orientation:						
	Each employee shall partcipate in a site-specific orientation program.						
	 There should be written documentation that an orientation program occurred. 						
3.4.	Executive Development:						
	O There should be an executive development program or a continuing executive education program.						
3.5.	Management Training:						
	Technical: There should be a written curriculum for technical training management and documentation that personnel have been trained. Examples include attending seminars, product application and how to training, etc.						
	b) Leadership: There should be a written curriculum for leadership training of management and documentation that personnel have been trained.						
3.6.	Cleaning Personnel Training:						
	 Technical: There shall be a written curriculum for customer service training of technical personnel and documentation that personnel have been trained. 						
	b) Customer Service Training: There should be a written curriculum for customer service training of cleaning personnel and documentation that personnel have been trained.						
	c) Personal Development: There should be a written training curriculum for non-technical skills of cleaning personnel and documentation that personnel have been trained.						
3.7.	Training Format and Language:						
	 All management and cleaning personnel training shall be offered in a format and/or language that is easily understood by the trainee. 						
3.8.	Security:						
	 The organization should have a written curriculum for training all personnel in security of the site owner's and customer's property. 						
3.9.	Timekeeping Payroll:						
	O The organization shall have a documented timekeeping and payroll system.						
	Human Resource Totals						



an	Health, Safety and Environmental Stewardship: Quality cleaning and maintenance services are safe, healthy and sustainable. They also positively impact the built environment. This section addresses the processes, systems, and documentation as they relate to the			all mended)	1	ould mended)		nors mended)
pr	ocesses		Yes	No	Yes	No	Yes	No
4.1.	Regu	llatory Compliance:						
	a)	Employers shall comply with all pertinent provisions of the federal OSHA Hazard Communication Standard and all comparable state requirements. Provisions that must be compiled with include, but are not limited to, the following:						
		 Employers shall develop, implement and maintain a written hazard communication program. 						
		 Material Safety Data Sheets (MSDS) shall be readily available for all chemical products. Each MSDS shall match the current formulation of the corresponding chemical product. 						
		• There shall be a Chemical Inventory that contains an accurate and complete list of all chemicals on site.						
		 Employees who handle chemicals shall be trained on the use and hazards of those chemicals. 						
		All chemical containers shall be labeled as required. (Original, Secondary or Work Place)						
		 Chemicals shall be used in a safe and proper manner and in accordance with the manufacturer's instructions. 						
	b)	Chemicals should be stored according to their classification.						
		 There shall be a spill containment plan and documented employee training. 						
		There shall be a waste disposal and recycling plan and documented employee training.						
	c)	There shall be documentation that describes the organizations selection and use of personal protective equipment (PPE). The employer shall comply with all applicable OSHA and state requirements for PPE.						
	d)	If cleaning personnel are required to clean blood or other potentially infectious materials spills, the organization shall comply with the OSHA Blood Borne Pathogen Standard or applicable state requirements. Provisions that must be complied with, but are not limited to, the following:						
		The establishment of a written Exposure Control Plan that is reviewed and updated annually.						
		 Employees shall be trained annually on the hazards of cleaning blood, other potentially infectious material, and proper use of PPE. 						
		A written procedure for cleaning blood spills shall be implemented.						



				nall mended)		ould mended)		nors mended)
			Yes	No	Yes	No	Yes	No
		Employee's shall be offered the Hepatitis B vaccine.						
		Employee's shall be trained on handling found sharps.						
	e)	A qualified person shall inspect the workplace as often as necessary to identify defective equipment or unsafe working conditions.						
	f)	Employers shall comply with all other applicable OSHA and/or state employee safety and health regulations.						
4.2.	Orga	nization Policy/Environmental Management System:						
	a)	The organization shall have an environmental policy.						
		There should be a written statement of the organization's commitment to environmental ethics.						
		• The policy should be appropriate to the nature, scale and environmental impact of the organization's services.						
		The policy should have a commitment to continual improvement.						
		The policy should have a commitment to pollution prevention.						
		 The environmental objectives and goals as stated in the policy should be reviewed at least once every 24 months. 						
		The policy shall be implemented and maintained.						
		The policy should be communicated to all employees.						
		The policy may be available to the public.						
	b)	Capability to Meet Customer Environmental and Safety Requirements						
		• The customer may define its environmental and safety expectations for the site.						
		 At outsourced sites, the contractor shall have a written plan for how they will comply with customer requirements. 						
	c)	Workplace Safety and Health Program						
		The organization shall have a workplace safety and health policy.						
		 Management and employees shall receive documented training in safe work practices. 						
		 Management and employees shall be trained in how to investigate and report near-miss accidents and incidents. 						
		 Management shall review the program at least once every 24 months. 						



	Sh (Recom	all mended)	Should (Recommended)		Honors (Recommended	
	Yes	No	Yes	No	Yes	No
 There should be a written program tracks all workplace injuries and illnesses and demonstrates what actions have been implemented to minimize a re-occurrence of the injuries. 						
HS&E Totals						



de	Management Commitment: This section allows an organization to demonstrate that it has instituted appropriate management systems to meet customer needs and expectations, even in times of organized change. It includes a demonstration of: 1.1 Mission, Vision, Values: The organization shall document at least one of the following.			all mended)		ould mended)		nors mended)
			Yes	No	Yes	No	Yes	No
5.1								
	a)	A written vision for it's future.						
	b)	A clearly written mission statement.						
5.2.		ning: The organization should have plans to address two of ollowing:						
	a)	Strategic Plan: There may be a strategic plan that is used as a guide to meet future goals.						
	b)	Business Continuity Plan/Succession Planning: There may be a plan for the continuation of daily business if a change in management occurs.						
	c)	Training Plan: The organization may have a detailed training plan that covers all aspects of an operation to ensure that all policies and procedures are understood and adhered to.						
5.3.	Responsibility and Authority:							
	a)	Organizational Chart: There shall be a clearly defined organizational chart that is accurate, up to date and easy to follow.						
	b)	Job Descriptions: There should be accurate and up to date job descriptions for every position within the organization.						
5.4.	Com	munication Plan:						
	a)	The organization shall have clear procedures for effective communication among all levels of the organization.						
	b)	The organization shall have procedures for communication and feedback to customers.						
5.5.	Risk	Management:						
	a)	The organization shall affirm that it is in compliance with all applicable local, state, provincial, and federal safety laws and regulations.						
	b)	The organization shall produce proof of insurance(s).						
	c)	The organization shall produce proof of proper licensing.						
		Management Commitment Totals						
		Standard Totals						



Inc	requirements. It sets forth a specific framework to ensure that the organization uses environmentally preferable cleaning practices <i>in addition to</i> the management best practices identified in the 5 core sections of the Standard. In order to obtain certification to CIMS-GB, an organization must meet the requirements of this Section as well as those in sections one through five of the Standard.			nall mended)		ould mended)	Honors (Recommended)	
org ad sec an			Yes	No	Yes	No	Yes	No
6.1	Gree	n Cleaning Policy						
	a)	The organization shall have a green cleaning policy that is distinct and separate from the Environmental Policy required in Section 4.2 (Organization Policy/Environmental Management System)						
	b)	The organization shall incorporate the measurement tools, feedback cycle and continuous improvement plan requirements set forth in Sections 1.2.3.4 to evaluate						
	c)	The organization shall indicate the specific buildings, groups of buildings or contracted facilities to which the green cleaning policy applies.						
6.2.	Gree	n/High-Performance Cleaning Program:						
	a)	Staffing: Determination of staffing levels shall be compliant with Section 2.1.1 (Work loading) and 2.1.3.4 (Staffing Plan).						
	b)	Training:						
		 Supervisor Training: The organization shall meet the training requirements set forth in section 3.5 (Management Training). 						
		 Worker Training: The organization shall meet the training requirements set forth in Section 3.6 (Cleaning Personnel Training). 						
		 Safety Training: The organization shall meet the safety training requirements of Section 4.1 (Regulatory Compliance), including the requirement to provide employees with training on the use and hazards of chemical products. 						
		 Green Cleaning Training: There shall be a written curriculum for green cleaning training of cleaning personnel and documentation that personnel have been trained. 						
	c)	Chemical Handling, Storage and Disposal: The organization shall meet the requirements set forth in Sections 4.1.1 and 4.1.2.						
	d)	Floor Care Log: The organization shall have a written floor maintenance plan for the buildings listed in 6.1.2 that tracks the:						
		Number of coats of floor finish applied as base and top coats						
		 Scheduled maintenance and restoration procedures and dates 						
	e)	Carpet Care Log: The organization shall have a written care plan for the buildings listed in Section 6.1.2 that includes scheduled maintenance and restoration procedures and dates.						
	f)	Hand Hygiene: The organization shall develop and adopt strategies for promoting and improving hand hygiene.						



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6.3. Cus	odial Effectiveness Assessment (Quality System):				
a)	The organization shall evaluate the effectiveness of its green/high performance cleaning program by meeting the requirements set forth in Section 1 (Quality System).				
6.4. Purc	hase of Cleaning Products and Materials				
a)	The requirements of this section apply only to products that are purchased by the organization for use in buildings listed in Section 6.1.2.				
	 Dilution Control: The organization shall use chemical concentrates with appropriate dilution systems to minimize chemical use to the maximum extent possible. 				
	 Cleaning Tools: The organization shall use environmentally preferable cleaning materials wherever practical. This includes the use of microfiber tools and wipes and other available materials proven to be environmentally preferable and recognized as such. 				
	 Chemical Products 				
	Cleaning Products: Products in this group include				
	 General Purpose, bathroom, glass and carpet cleaners used for industrial and institutional purposes. 				
	Cleaning and Degreasing compounds				
	Hard surface cleaners				
	Carpet and Upholstery care products				
	X Criteria: A specified percentage of products in this group shall:				
	Be certified by Green Seal or Environmental Choice, or				
	Be recognized by the U.S Environmental Protection Agency's (EPA's) Design for the Environment Program (DfE), or	,			
	Meet the requirements of the Alternate Qualification provision set forth in 6.4.6				
	• Disinfectants, metal polish, floor finishes, strippers or other products not included in section 6.4.1. Products in this group include:				
	• Disinfectants				
	Digestion additives for cleaning and odor control				
	Drain or grease trap additives				
	Odor control additives				
	Hard Floor Care				
	X Criteria: A specified percentage of products in this group shall satisfy one of the following:				
	 Be certified by Green Seal or Environmental Choice, or 				



			-	
	X Be recognized by the U.S Environmental Protection Agency's (EPA's) Design for the Environment Program (DfE), or			
	X Comply with the California Code of Regulations maximum allowable VOC levels for the specific product category, or			
	Meet the requirements of the Alternate Qualification provision set forth in Section 6.4.6.			
	• Requirement: A minimum of sixty (60) percent, by purchase cost, of the products specified in Section 6.4.4 that are provided by the organization and used in buildings to which this section applies (listed in section 6.1.2) shall meet one of the applicable compliance criteria.			
•	Disposable janitorial paper products and trash bags: This provision only applies to those purchases that are in the control of the organization. Products in this group include:			
•	Paper Towels and Napkins			
•	Facial tissue		 	
•	Toilet tissue			
•	Han d towels			
•	Kitchen Towels			
•	Plastic trash bags			
	Criteria: A specified percentage of products in this group shall:			
	 Be certified by Green Seal or Environmental Choice, or 			
	Meet the requirements of the Alternative Qualification provision set forth in Section 6.4.6., or			
	 Comply with the U.S. Environmental Protection Agency's (EPA's) Comprehensive Procurement Guidelines for Janitorial Paper and Plastic Trash Can Liners, or 			
	Be derived from rapidly renewable resources or made from tree-free fibers.			
	• Requirement: A minimum of fifty (50) percent, by purchase cost and calculated by building, of the products specified in Section 6.4.4 that are provided by the organization and used in buildings to which this section applies (listed in Section 6.1.2.) shall meet the above criteria (6.4.4.1).			
•	Hand Soaps: This provision only applies to those purchases that are in the control of the organization. Products in this group include:			
•	Industrial and institutional hand cleaners			
•	Hand cleaners and hand soaps			
	Criteria: A specified percentage of products in this group shall:			





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		Operate with a sound level of 90dBA or less, and				
		 Have high-efficiency, low-emissions engines with catalytic converters and mufflers that meet the standards for the specific engine size as set forth by theU.S Environmental Protection Agency (EPA) or the California Air Resources Board (CARB). 				
		Automated scrubbing machines shall:				
		Be equipped with variable-speed feed pumps and on-board chemical metering, or				
		Be quipped with variable-speed feed pumps and use dilution control systems for refilling, or				
		Use only water and no added chemical cleaning products.				
		Battery-powered equipment shall be equipped with environmentally preferable batteries such as lithium- ion, absorbed glass mat or gel cell batteries.				
	c)	All equipment shall be:				
		 Designed with safeguards, such as rollers or rubber bumpers, to reduce potential damage to building surfaces. 				
	d)	Equipment Inventory List: The organization shall maintain a list of all powered equipment that, at a minimum, includes:				
		Identification of each type of equipment by make or model				
		Number of pieces in use				
		Date of purchase				
		Purchase cost				
		 Applicability of relevant sustainability criteria (Sections 6.5.2) 				
	e)	Equipment Maintenance Log/Plan: Maintenance of equipment shall occur as part of a planned process as required in section 2.2.4 (Equipment Maintenance and Repair).				
6.6.	Clear	ning Equipment:				
	f)	To the extent the organization provides entryway matting systems at a building listed in section 6.1.2, the entryway matting systems (except of emergency exits) shall be:				
		Ten (10) feet long in the primary direction of travel where space allows, and				
		The organization shall have an appropriate cleaning, maintenance and replacement plan for matting systems in place.				
6.7.	Integ	rated Pest Management (IPM)				
integrated buildings	d pest	ly applies to the extent that the organization delivers management services and only with respect to those in Section 6.1.2 at which those services are provided. If the es not provided IPM, this section is not applicable.				
	g)	The organization shall have an integrated pest management plan that addresses the management of pest population inside the building. Such plan shall include:.				



 Integrated methods, inspections, pest monitoring, a evaluation of the need for pest control. 	and
 Specification of the circumstances under which an emergency application of pesticides can be conducted. 	
 The organization shall develop and implement a communication strategy that provides universal notificat to building occupants of pesticide application. 	tion
 The organization shall maintain a pesticide application to that indicates the type, quantity and circumstances of any pesticides applied within a building. 	
j) The organization shall establish recordkeeping procedure for pest monitoring locations and actions taken to preven or mitigate infestations.	
6.8. Building Exterior and Hardscape Management Plan	
This section only applies to the extent that the organization is the primary provider of building exterior services and only with respect to those buildings listed in section 6.1.2 at which building exteriors services are provided. If the organization does not provide building exterior services, this section is not applicable.	
k) The organization shall develop and implement an environmentally preferable, low-impact building exterior and hardscape management plan that helps preserve surrounding ecological integrity.	or
 To the extent that the organization delivers the following services, the plan shall address: 	
Maintenance equipment	
Snow and ice removal	
Cleaning of building exterior	
Paints and sealants used on building exterior	
Cleaning of sidewalks, pavement and other hardsca	ape ape
6.9. Solid Waste Management (Recycling)	
The organization shall have a waste reduction and recycling plan consiste with Section 4.1.2.3 (Waste Disposal and Recycling Plan). Such plan mainclude waste stream audit procedures and a commitment to the diversion waste through an active waste reduction and recycling program. This section only applies to the extent that the organization manages the waste stream.	ny n of
6.10. Resource Conservation	
The organization may have a written plan that addresses its efforts to conserve resources including cleaning materials, water, energy and transportation used during the cleaning process	
Quality System To	otals
Maximum Possible Sc	core
Actual Score	2%